



Sciences Po  
Bordeaux

# Sexual harassment

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**INFORMATION, ADVICE, CONTACTS**

# A short guide :

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Sciences Po Bordeaux is an institute of higher education and research, and as such is responsible for ensuring that all students and staff work in a safe environment, free from all forms of harassment.

This short guide provides information to help you identify a sexual harassment situation and gives you advice on how to deal with it.

# What is sexual harassment ?

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Sexual harassment is when a person engages in unwanted conduct that is of a sexual nature, whether it be verbal, non-verbal or physical.

Sexual harassment is inappropriate behavior which compromises your dignity and makes you feel offended, humiliated, intimidated or threatened.

In France, sexual harassment is a criminal offence. An offender risks a prison sentence of up to 2 years and a 30 000 Euro fine.

# How to deal with sexual harassment

If you are a victim of sexual harassment, you should :

- Talk to someone you trust (a fellow student, teacher, colleague). At Sciences Po Bordeaux, you can contact the person in charge of Gender Equality (a native English speaker), whose role is to listen, help and advise you.
- If you feel it is safe to do so, you should confront the person who is harassing you and make it clear to them that their behavior is inappropriate.

If you are a witness :

- Listen with sympathetic consideration to the victim and advise them to get in touch with the contacts at Sciences Po Bordeaux (see: Who can help?)
- If you are a witness, but the victim has not confided in you directly, you should inform the persons responsible at Sciences Po Bordeaux.

Whether you are a victim or a witness, you should collect evidence to back up your claims, by recording any relevant details or keeping any correspondence. **NB. With due regard to the presumption of innocence, the person in charge of Gender Equality is also available to talk to those persons who have been accused of harassment.**

# Who can help?

## À Sciences Po Bordeaux :

Director of International relations : **Ludovic Renard** | [l.renard@sciencespobordeaux.fr](mailto:l.renard@sciencespobordeaux.fr)

The person in charge of Gender Equality :  
**Jane Gray Sadran** | [j.sadran@sciencespobordeaux.fr](mailto:j.sadran@sciencespobordeaux.fr)

Director of Human resources : **Olivier Bertrand** | [o.bertrand@sciencespobordeaux.fr](mailto:o.bertrand@sciencespobordeaux.fr)

## Sur le campus :

**The Espace santé étudiants (Student Health Centre)** : 22 avenue Pey-Berland,  
33600 Pessac | Tram B – Stop Doyen Brus | Tél : 05 33 51 42 00 | [www.u-bordeaux.fr/Vie-des-campus/Sante-etudiante](http://www.u-bordeaux.fr/Vie-des-campus/Sante-etudiante)

In this centre you can also make an appointment with a social worker: Mme Joëlle Robillard | [joelle.robillard@u-bordeaux.fr](mailto:joelle.robillard@u-bordeaux.fr)

**University nurse** : Florence Touchard | tél : 05 56 84 54 75